

Sharjah Insurance Company

Public Shareholding Company

Governance Report

2019

Head Office : P.O. Box 792, Sharjah, UAE
Dubai Branch : P.O. Box 7258, Dubai, UAE
Rolla Branch : P.O. Box 792, Sharjah, UAE
Ajman Branch : P.O. Box 792, Sharjah, UAE

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هاتف: ٥١٩٥٦٦٦ (٠٦) فاكس: ٥١٩٥٦٦٧ (٠٦)
هاتف: ٣٩٧٩٧٩٦ (٠٤) فاكس: ٣٩٧٩٧٠٤ (٠٤)
هاتف: ٥٣٨١٠٤٣ (٠٦) فاكس: ٥٣٨٩٩٢٥ (٠٦)
هاتف: ٧٤٨٤٠٠١ (٠٦) فاكس: ٧٤١٩٠٧٢ (٠٦)

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فرع دبي : ص.ب: ٧٢٥٨، دبي، إ.ع.م.
فرع الرولة : ص.ب: ٧٩٢، الشارقة، إ.ع.م.
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1- A Plan of procedures taken to complete the corporate governance system during the year of 2019, and their application : -

Sharjah Insurance Company is committed to enforcing all the provisions mentioned in the Securities and commodities authority's resolution, and has developed its vision regarding the importance of applying the corporate governance to Public Shareholding Companies in accordance with Ministerial Resolution No. 7 RM of 2016 in respect of the criteria for institutional discipline and the corporate governance to Public Shareholding Companies in order to achieve the anticipated results, particularly with regard to upgrading the level of organization, obligation and control.

The full compliance with the rules and standards of the governance in composition and consideration of the structure of the Board of Directors in accordance with the rules of governance, to include independent and non-executive members and the commitment to compose control and monitoring committees, the integrity of internal control officials in carrying out their work tasks. Where the Internal Control Department has the necessary independence to perform its tasks and obtain the immediate information which contributed in tightening and implementing the control procedures and the critical review for the financial statements, tracking the Internal Control Department and reporting directly to the Audit Committee emanating from the Board of Directors according to the working mechanism represented in a comprehensive assessment and auditing of the various risks facing the company, implementing the recommendations of the committees and the guidance of the company's Board of Directors and reporting to the

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Board of Directors to follow up the work progress, and discuss any notes if any.

Through developing the information systems regulations and programs, it becomes possible for accurate information and comprehensive immediate reports to flow, moment by moment, in regard of all technical, financial and administrative activities, which contributed accurately in the evaluation of operational procedures and risk management.

We at Sharjah Insurance Company confirm on the proper application of the governance rules in a convenient manner, and the effective control to verify the commitment of all company employees to the technical and financial rules, procedures and regulations that regulate work.

2-A List of ownership and transactions of the members of the Board of Directors, their spouses, and their children in the company's securities during the year of 2019 according to the following schedule:

There are no transactions (sale / purchase) in the company's securities of Sharjah Insurance Company PJSC during the year 2019 by members of the Board of Directors, their spouses or their children. The following statement shows the balance of M/s members of Board of Directors, their spouses and their children in the company's securities.

Sr	Name	Position / Consanguinity	Owned Shares As on 31/12/2019	Sale Total	Purchase Total
1.	Sheikh/ Muhammad bin Saud Al Qasimi	Chairman of the Board of Directors	440.550 share	None	None
2.	Sheikh / Nasser bin Rashid Al Mualla	Vice- Chairman of the Board of Directors	275.000 share	None	None
3.	Salem Abdullah Salem Al Hosni	Member of the Board of Directors	35.000.000 share	None	None
4.	His Excellency / Abdul rahman Muhammad Al Qwais	Member of the Board of Directors	264.330 share	None	None

5.	Ahmed Mohamed Al Midfa	Member of the Board of Directors	None	None	None
6.	Khalid Muhammad Abdullah Al Khayyal	Member of the Board of Directors	564.385 share	None	None
7.	Ahmed Salem Abdullah Al Hosni	Managing Director	5.000.000 share	None	None
8.	Ibrahim Mohammed Abdullah Al Khayal	Member of the Board of Directors	None	None	None
9.	Al Salem Company Ltd. - represented by Dr. Hamid Obaid Al Matroushi	Member of the Board of Directors	30.533.755 share	None	None
10.	Mohammed Salem Abdullah Al Hosni	Son of a member of the Board of Directors	5.000.000 share	None	None
11.	Al Khayal Trading Group LLC	Two members of the Board of Directors own a share (inheritance) in it	12.217.630 share	None	None
12.	Abdullah Salem Abdullah Al Hosni	Son of a Member of the Board of Directors	5.000.000 share	None	None

3- The Composition of the Board of Directors

Sr	Name	Classification		Experiences	Qualifications	Members hip term since	Membership or position in other companies	Control, governmental or commercial positions
1.	Sheikh/ Muhammad bin Saud Al Qasimi	Independent	Non-Executive	Governmental positions	University	1998	Vice Chairman Board of Directors of Sharjah Bank	-Head of the Central Finance Department, Sharjah - Member of the Executive Board, Sharjah
2.	Sheikh / Nasser bin Rashid Al Mualla	Independent	Non-Executive	Banking business	University	2000	- Vice Chairman of the National Bank of Umm Al Quwain -Member of the Board of Directors of Ras Al Khaimah Company for white cement and construction materials	-
3.	Mr.Salem Abdullah Salem Al Hosni	Non-Independent	Non-Executive	Businessman	University	1993	- Vice Chairman Board of Directors for Gulf Medical Projects Company -Chairman of the Board of Directors of Umm Al Quwain Industries for General Investments. -Member of the Board of Directors of Ras Al Khaimah Company for white cement and construction materials. -Member of the Board of Directors of the National Bank of Umm Al Quwain	-
4.	His Excellency / Abdul	Independent	Non-Executive	Governmental positions	University	1998	-Chairman of the Board of Directors	Minister of Health

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	rahman Muhammad Al Owais						of Sharjah Islamic Bank	
5.	Mr.Ahmed Mohamed Al Midfa	Independent	Non-Executive	Businessman	University	1998	-Member of the Board of Directors of Dana Gas Company	-
6.	Mr.Khalid Muhammad Abdullah Al Khayal	Independent	Non-Executive	Finance and Accounting	University	1995	-Chairman of the Board of Directors of Trustees, Sharjah Charity House. -Member of the Board of Directors of the Delhi School	-
7.	Mr.Ibrahim Mohammed Abdullah Al Khayal	Non-Independent	Non-Executive	Businessman	University	2018	-	-
8.	Mr.Ahmed Salem Abdullah Al Hosni	Non-Independent	Executive	Businessman	University	2017	- Member of the Board of Directors of Gulf Investments Company - Member of the Board of Directors of Sharjah Cement Company - Member of the Board of Directors of Umm Al Quwain General Investments Company	-
9.	.Al Salem Company Ltd. - represented by Dr. Hamid Obaid Al Matroushi	Non-Independent	Non-Executive	PhD in Economics	University	2015	Member of the Board of Directors, Sharjah Group	-

• **The percentage of women representation in the Board of Directors for the year 2019:**

There is no representation of the women component in the composition of the Board of Directors

• **The reasons for the non-nomination of any women component for the membership of the Board of Directors:**

The reason behind the non –existence of the women component within the Board of Directors is that no woman component has been nominated in the election to the Board of Directors where the candidacy for membership of the Sharjah Insurance Board of Directors is available to both genders in each electoral cycle with equal rights without discrimination.

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- The remunerations of the members of the Board of Directors are as follows:

- **Total remuneration paid to the members of the Board of Directors for the year 2018:**

The total remuneration of members of the Board of Directors paid for the financial year ended December 31, 2018 was amounted to AED 900,000 (nine hundred thousand dirhams)

- **Total proposed remuneration for the members of the Board of Directors for the year 2019, which will be presented at the annual general assembly meeting for approval.**

The Board of Directors has proposed a remuneration of AED 550,000 (five hundred and fifty thousand dirhams) for the year 2019, provided that the proposal is submitted for its approval by the General Assembly.

- **The attendance allowances for the Board's committees' meetings paid to the members of the Board of Directors for the fiscal year 2019: -**

The total of the attendance allowances for of the Board's committees meetings paid for the fiscal year ending on December 31, 2018 was amounted to AED 600,000 (six hundred thousand dirhams) and the Board of Directors did not discuss a proposal to grant the members of the Board's committees the attendance allowances for the year 2019 and in the event this matter is to be presented before the general assembly, it will be disclosed within the assembly's resolutions.

- Details of allowances, salaries, or additional fees paid to a member of the Board of Directors otherwise the attendance allowances of the committees and their reasons:

None

- The number of Board of Directors ' meeting held during the fiscal year 2019 with an indication of their dates, and the number of times of personal attendance of all members with a statement of the members in attendance by proxy .

Sr.	The Date of Meeting	Attendant No.	Attendance by Proxy No.	Absent Members Names
1.	07/03/2019	5	-	- Sheikh/ Muhammad bin Saud Al Qasimi - His Excellency / Abdulrahman Muhammad Al Owais -Mr. Khalid Muhammad Abdullah Al Khayal -Mr.Ibrahim Mohammed Abdullah Al Khayal
2.	23/10/2019	5	1	- Sheikh/ Muhammad bin Saud Al Qasimi - His Excellency / Abdulrahman Muhammad Al Owais - Dr. Hamid Obaid Al Matroushi representing the Legal member of the Board of Directors (Al-Salem Co. Ltd.)
3.	29/11/2019	6	-	- Sheikh/ Muhammad bin Saud Al Qasimi - His Excellency / Abdulrahman Muhammad Al Owais -Mr.Ahmed Salem Abdullah Salem Al Hosni
4.	17/12/2019	7	-	- His Excellency / Abdulrahman Muhammad Al Owais

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فرع دبي : ص.ب: ٧٢٥٨، دبي، إ.ع.م. هاتف: (٠٤) ٣٩٧٩٧٩٦ فاكس: (٠٤) ٣٩٧٩٧٠٤
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				- Mr.Ibrahim Mohammed Abdullah Al Khayal
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- **Number of Board decisions issued by passing during the fiscal year 2019 with indications of their dates:**

No decisions were issued by the Board of Directors by passing during the fiscal year 2019

- **The tasks and functions of the Board of Directors carried out by one of the members of the Board or the Executive Management during the year 2019 based on a delegation from the Board, specifying the duration and validity of the delegation according to the following schedule:**

<u>Sr.</u>	<u>The name of a delegate</u>	<u>Delegation Power</u>	<u>The functions of Delegations</u>	<u>The term of delegations</u>
1.	Mr. Salem Abdullah Salem Al Hosni	Member of the Board of Directors	Signing any transaction related to the company, whatever its type and nature to the official bodies and the federal and local departments in relation to buying and selling national, gulf and international shares of any kind.	The membership of The Board of Directors ends on April 2021
2.	Mr.Ahmed Salem Abdullah Salem Al Hosni	Managing director	Signing any transaction related to the company, whatever its type and nature to the official	The membership of The Board of Directors ends on April 2021

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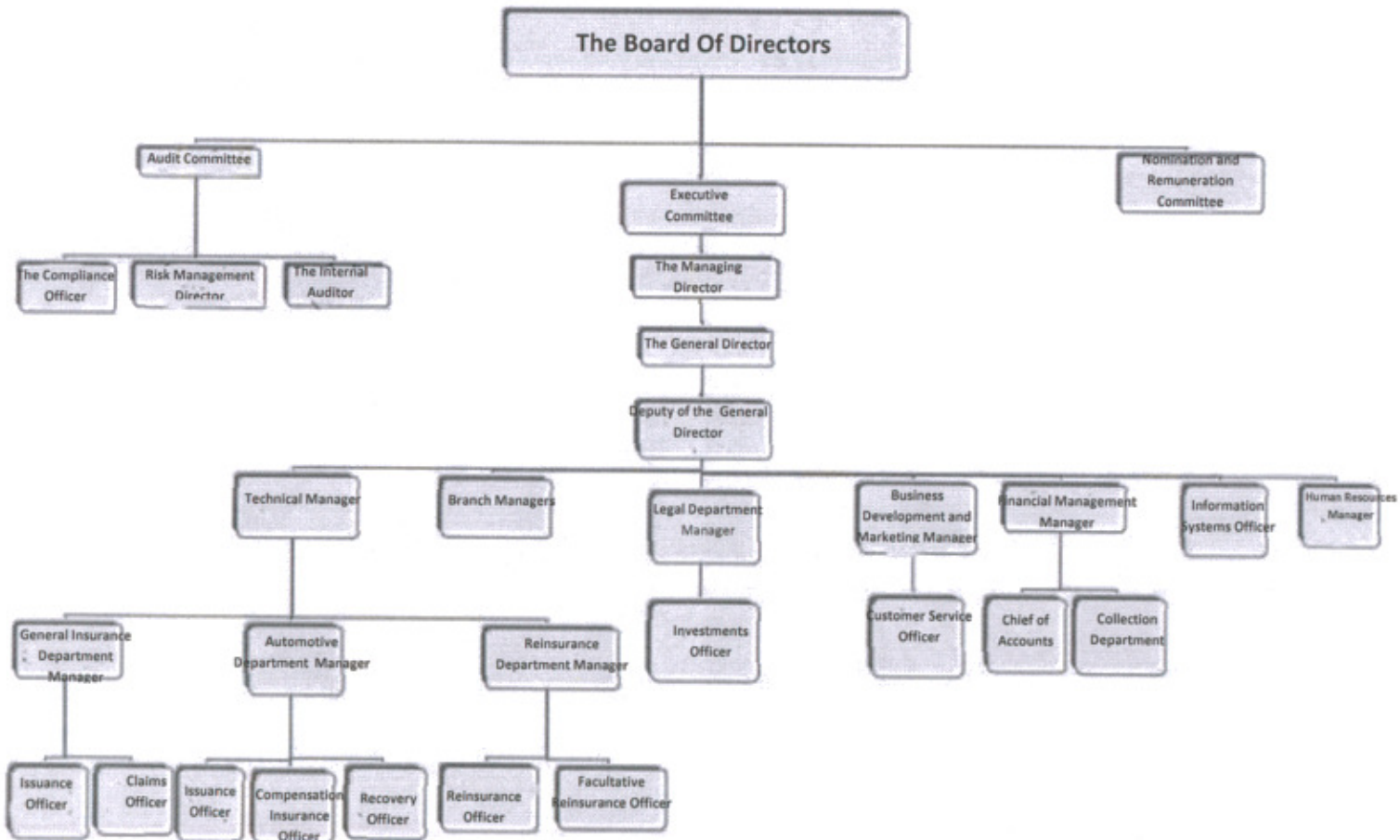
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			federal and local departments in relation to buying and selling national, gulf and international shares of any kind.	
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- A detailed of the undertaken transaction with related parties (stakeholders) during the year 2019:

There are no transactions with 5% or more of the capital with related parties or others.

- The complete organizational structure of the company



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- A detailed of the senior executive employees in the first and second grade according to what was stated in the organizational structure of the company (according to 3-p) with their positions and the dates of their appointment with a statement of the total salaries and bonuses paid to them, according to the following schedule:

Sr.	Position	Appointment date	Total salaries and allowances paid for 2019 (AED)	Total paid bonuses for 2019 (Bonuses) (AED)	Any other cash / in-kind remuneration for the year 2019 or due in the future
1.	Managing Director	27/03/2017	None	None	-
2.	General Director	01-01-2016	165.000	150.000	-
3.	Deputy Of The General Director	14/01/2018	360.000	37.500	-
4.	The Internal Audit Director	17/03/2019	256.065	None	-
5.	Risk Management Director	None	None	None	-
6.	The Compliance Officer	06/11/2019	31.667	-	-
7.	Human Resources Manager	None	None	None	-
8.	Information Systems Officer	06/06/2005	156.000	14.950	-
9.	Financial Management Director	01/01/1990	240.000	23.000	-
10.	Business Development Manager	01/05/2016	300.000	25.000	-
11.	Legal Department Manager	01/05/2016	240.000	25.000	-
12.	Dubai Branch Manager	None	None	None	-
13.	Ajman Branch Manager	27/06/2017	240.000	20.000	-
14.	Technical Director	None	None	None	-
15.	Reinsurance Director Assistant	11/12/2003	144.000	13.200	-
16.	Automotive Department Manager	27/07/1985	192.000	17.600	-
17.	General Insurance Manager	23/06/2016	240.000	20.000	-

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ص.ب: ٧٩٢، الشارقة، إ.ع.م. فرع عجمان:

4- The External Auditor:

- **Providing an overview of the company's auditor to shareholders.**

Grant Thornton is one of the leading companies in the world in the field of auditing as its global rank ranges between the fifth and sixth at the level of auditing companies in the world. It has 800 offices located in more than 130 countries around the world and more than 50,000 employees. Grant Thornton Company in the United Arab Emirates has three offices distributed in each of Abu Dhabi, Sharjah and Dubai, where the number of its employees within the state is about 450 employees distributed to perform several activities, including auditing, taxes and various financial borrowings.

- **Fees and costs for the audit or services provided by the external auditor, according to the following schedule: -**

The name of the audit office and the name of the partner auditor	Grant Thornton / Farooq Muhammad
The number of years spent as an external auditor for the company	One year
Total audit fees for the year 2019 (AED)	225,000
Fees and costs of the other special services other than auditing the financial statements for the year 2019 (AED) if any, and in the absence of any other fees, is to be explicitly mentioned	There are no other fees
The details and nature of the other services provided (if any) and in the absence of other services, is to be explicitly mentioned	There are no other fees
A statement of other services that an external auditor other than the company auditor provided during 2019 (if any) and in the absence of another external auditor ,is to be explicitly mentioned	The auditor name : XB4 The service provided: tax consultancy The auditor name : Deloitte & Touche The service provided: IFRS17

	<p>The auditor name : AJMS Global Consulting The service provided: Anti-money laundering and terrorist financing consulting</p>
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- **There are no reservations that the external auditor included in the interim or annual financial statements for the year 2019**

5- The Audit Committee:

"Sheikh/ Nasser bin Rashid Al Mualla, Head of the Audit Committee, acknowledges his responsibility for the committee system in the company and reviewing of its work mechanism and ensuring its effectiveness."

- **The Audit Committee Members Names:**

<u>Sr.</u>	<u>Name</u>	<u>Position</u>
1.	Sheikh / Nasser Bin Rashid Al Mualla	Head of the Committee
2.	Mr.Khalid Muhammad Abdullah Al Khayal	Member
3.	Dr. Hamid Al Matroushi	Member
4.	Mr. Ahmed Mohamed Mansour	Financial Consultant

- **The assigned tasks and functions:**

- Review the activities, resources and organizational structure of the Internal Control Department and the framework of the Internal Control Department and the approval of the annual audit plan.
- Consider the process of selecting and appointing the Director of Internal control and internal audit service providers.
- Review the reports submitted to the committee by the Director of the Internal Control Department and the responses received

by the company thereon. Ensure that the results and

recommendations submitted by the internal auditor, suggestions and responses issued by the executive management have been received, discussed and taking the necessary action in that regard, .Address the director of the Internal Control Department whether there are any difficulties facing him in carrying out auditing functions such as restrictions imposed on his work scope, or the difficulty in obtaining the necessary information.

- Ensure that the Internal Control Department has sufficient number of staffing structure, in addition to having the appropriate authority and position within the company.
- Meeting with the Director of the Internal Control Department at least once a year, to ensure that there are no outstanding issues.
- Prepare the reports of The Board of Directors in regard of all matters to be considered by the committee.

• **The Audit Committee Meetings**

The Audit Committee Meetings				
The Members	Meeting No.(1) 18-03-2019	Meeting No.(2) 19-06-2019	Meeting No.(3) 17-09-2019	Meeting No.(4) 13-11-2019
Sheikh / Nasser bin Rashid Al Mualla	attended	attended	attended	attended
Khalid Muhammad Abdullah Al Khayal	attended	attended	attended	attended
Hamid Al Matroushi	attended	attended	attended	attended
Ahmed Mohamed Mansour	attended	attended	attended	attended

6-Nomination and Remuneration Committee: -

"Mr/ Ahmed Mohamed Al Midfa, Head of the Nomination and Remuneration Committee, acknowledges his responsibility for the committee system in the company and reviewing of its work mechanism and ensuring its effectiveness"

• **The Committee Members Names:**

<u>Sr.</u>	<u>Name</u>	<u>Position</u>
1.	Mr/ Ahmed Mohamed Al Midfa	Head of the Committee
2.	Mr.Hamid Al Matroushi	Member
3.	Mr.Ibrahim Mohammed Abdullah Al Khayal	Member

• **The assigned tasks and functions:**

- Organize and follow-up the procedures of nomination for membership of the Board of Directors in accordance with the laws and regulations in force and the provisions of this resolution.
- Prepare the policy of granting remuneration, benefits, and incentives for the members of the company's Board of Directors and employees, and review them annually. The committee must verify that the remuneration and benefits granted to the company's senior executive management are reasonable and commensurate with the company's performance.
- Ensuring the independence of the independent members on an ongoing basis.
- Determine the company's needs for competencies at the level of senior executive management and employees and the basis for their selection.
- Prepare the policy of the human resources and training in the company, monitor its implementation, and review it annually.
- Follow-up and supervision on the insider's transactions.

• **A statement of the number of meetings held by the committee during the year 2019 with their dates, with an indication of the number of personal attendance times for all committee members:**

The Members	Meeting No.(1) 18-03-2019
Mr.Ahmed Mohamed Al Midfa	attended
Mr.Hamid Al Matroushi	attended
Mr.Ibrahim Mohammed Abdullah Al Khayal	attended

7- Follow-Up and Supervision Committee on The Insiders Transactions:

The committee is not formed due to the absence of any sale or purchase transaction in the company's securities by the insiders for several previous years, and the task of verifying those transactions was entrusted to (if any) the Nomination and Remuneration Committee.

8- The Executive Committee

"**Sheikh / Nasser bin Rashid Al Mualla**, Head of The Executive Committee, acknowledges his responsibility for the committee system in the company and reviewing of its work mechanism and ensuring its effectiveness."

<u>Sr.</u>	<u>Name</u>	<u>Position</u>
1.	Sheikh / Nasser bin Rashid Al Mualla	Head of the Committee
2.	Mr.Salem Abdullah Salem Al Hosni	Member
3.	His Excellency / Abdul rahman Muhammad Al Owais	Member
4.	Mr.Khalid Muhammad Abdullah Al Khayal	Member
5.	Mr.Ahmed Salem Abdullah Al Hosni	Member
6.	Mr. Ahmed Mohamed Mansour	Financial Consultant

The assigned tasks and functions:

- The Executive Committee acts as a consultant to the Board, reviews, evaluates and makes recommendations to the Board of Directors regarding various matters that are brought up to the Board.

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Dubai Branch : P.O. Box 7258, Dubai, UAE
Rolla Branch : P.O. Box 792, Sharjah, UAE
Ajman Branch : P.O. Box 792, Sharjah, UAE

Tel.: (06) 5195666 Fax: (06) 5195667
Tel.: (04) 3979796 Fax: (04) 3979704
Tel.: (06) 5381043 Fax: (06) 5389925
Tel.: (06) 7484001 Fax: (06) 7419072

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فرع دبي : ص.ب: ٧٢٥٨، دبي، إ.ع.م. هاتف: ٣٩٧٩٧٩٦ (٠٤) فاكس: ٣٩٧٩٧٠٤ (٠٤)
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فرع عجمان : ص.ب: ٧٩٢، الشارقة، إ.ع.م. هاتف: ٧٤٨٤٠٠١ (٠٦) فاكس: ٧٤١٩٠٧٢ (٠٦)

- Review and make recommendations to the Board with regard to matters presented to it.
 - Evaluate and make recommendations to the Board in respect of the annual audit plan and strategy and schedule of company activities.
 - Meeting on a regular basis with other committees in a separate confidential session to discuss any matters that the committee or other committees believe to be discussed in private meetings.
 - Review the management reports regarding the administrative operations and make recommendations to the Board in regard.
 - Monitoring the investment and credit policies, making decisions according to delegating powers, and making recommendations to the Board in regard of private investment and credit related decisions taken by the Board of Directors.
 - Review and make recommendations to the Board regarding opening and closing new branches.
 - Review, amend and make recommendations to the Board regarding the policies that the Board has ordered to be brought before through the committee.
- **A statement of the number of meetings held by the committee during the year 2019 with their dates, with an indication of the number of personal attendance times for all committee members:**

The Members	Meeting No.(1) 18-03-2019
Sheikh / Nasser bin Rashid Al Mualla	Attended
Mr.Salem Abdullah Salem Al Hosni	Attended
His Excellency / Abdul rahman Muhammad Al Owais	Attended
Mr. Khalid Muhammad Abdullah Al Khayyal	Attended
Mr. Ahmed Salem Abdullah Al Hosni	Attended
Mr. Ahmed Mohamed Mansour	Attended

9-The Internal Control System

"The Board of Directors acknowledges its responsibility for The Internal Control System in the company and reviewing of its work mechanism and ensuring its effectiveness."

- The Internal Control Department Director / Hassan Saadi Ali Al-Shurafa
Qualifications / University, Bachelor's degree in Commerce in addition to professional certificates specialized in auditing and accounting ACMA, CFC, CICA, ACPA,
Date of appointment /17 March 2019
- Compliance Officer / Abdul Salam Abdullah Hassan Al Hammadi
Qualifications/ University, Bachelor's degree in Law and Economics
Date of appointment / 06 November 2019
- **How Internal Control Department deals with any major problems in the company or those that were disclosed in the annual reports and accounts:**

The Internal Control Department submits its reports to the Audit Committee and exercises its work under its supervision, which allows it to work in an independent and objective manner. It also allows it to interact with the Chief Executive and the Executive Management Team in a distinct manner that ensures facilitating of identification of performance improvement and business development initiatives, as well as providing safeguards guaranteeing to achieve the company's aims effectively and to ensure a high degree of independence in the implementation of the Internal Control Department of its activities and the performance of its tasks. AS the Internal Control Department Director has a direct contact with members of the Board of Directors and is functionally accountable to The Audit Committee and is administratively accountable to the Chief Executive.

When the company faces certain matters that are disclosed in the annual financial statements or any other means of disclosure, the role of the Internal Control Department in this regard is represented in the following:

- **Including such matters and issues within the planning stages of audits.**

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Dubai Branch : P.O. Box 7258, Dubai, UAE	Tel.: (04) 3979796 Fax: (04) 3979704	هاتف: ٣٩٧٩٧٩٦ (٠٤) فاكس: ٣٩٧٩٧٠٤ (٠٤)	ص.ب: ٧٢٥٨، دبي، إ.ع.م.	فرع دبي :
Rolla Branch : P.O. Box 792, Sharjah, UAE	Tel.: (06) 5381043 Fax: (06) 5389925	هاتف: ٥٣٨١٠٤٣ (٠٦) فاكس: ٥٣٨٩٩٢٥ (٠٦)	ص.ب: ٧٩٢، الشارقة، إ.ع.م.	فرع الرولة :
Ajman Branch : P.O. Box 792, Sharjah, UAE	Tel.: (06) 7484001 Fax: (06) 7419072	هاتف: ٧٤٨٤٠٠١ (٠٦) فاكس: ٧٤١٩٠٧٢ (٠٦)	ص.ب: ٧٩٢، الشارقة، إ.ع.م.	فرع عجمان :

- Providing advice and consultancy services, (as necessary) to contribute in clarifying such issues and developments and finding solutions.
- Ensure regular follow-up of steps and measures taken to address such matters and issues.
- Submit periodic reports to the Board of Directors and the Audit Committee regarding the status of such matters and issues.

The number of reports issued by the Internal Control Department of the company's Board of Directors

The Internal Control Department carries out its assigned activities and tasks under direct supervision of the Audit Committee in an effective and constructive manner, which contributes to creating an ideal work environment characterized by transparency, effectiveness, compliance, discipline, efficiency in performance and productivity .Moreover ,The Internal Control Department prepares its reports according to the highest practices followed in this regard and in a manner consistent with the applicable laws and regulations. As The administration exercises its duties with integrity and impartiality without any interference or influences on the quality and efficiency of its reports by reporting to the Audit Committee regularly (if required) to present and discuss, and submitting a recommendation in that regard before the Board Of Directors to take appropriate decisions in this respect.

Four reports were issued to the Audit Committee and the Board of Directors during the year 2019 covering all the company's auditable divisions and the necessary decisions were issued in this regard.

10- Details of the violations committed during the year 2019 and the statement of their causes, and how to be addressed and avoid their recurrence in the future:

There are no violations during the year 2019

11- Statement of the cash and in-kind contributions made by the company during the year 2019 in developing the local community and preserving the environment:

<u>Body</u>	<u>Amount (AED)</u>
Sharjah Shooting Championship	10,000
Children Of Determination Center	4,000
Rashid Center for People of Determination	5,000
National Day Celebration	25,000
Total	44,000

12- General Information:

- A statement of the company's share price on the market (closing price, highest price, and lowest price) at the end of each month during the Fiscal year 2019:

<u>Year</u>	<u>Month</u>	<u>Closing price</u>	<u>Highest Price</u>	<u>Lowest Price</u>
2019	January	2.84	---	---
2019	February	2.84	---	---
2019	March	2.84	---	---
2019	April	2.84	---	---
2019	May	2.84	---	---
2019	June	2.84	---	---
2019	July	2.84	---	---
2019	August	2.84	---	---
2019	September	2.84	---	---
2019	October	2.84	---	---
2019	November	2.84	---	---
2019	December	2.84	---	---

- A statement of the company's comparative performance with the stock market index for the year 2019:

<u>Month-Year</u>	<u>Stock market index</u>	<u>Closing Price of Sharjah Insurance Company</u>
01/2019	2.84	5,044.850
02/2019	2.84	5,137.810
03/2019	2.84	5,074.650
04/2019	2.84	5,258.040
05/2019	2.84	5,003.580
06/2019	2.84	4,979.950
07/2019	2.84	5,317.890
08/2019	2.84	5,165.570
09/2019	2.84	5,057.310
10/2019	2.84	5,107.760
11/2019	2.84	5,030.750
12/2019	2.84	5,075.770

- Comparative performance index with the insurance sector during the year 2019 -:

<u>Month-Year</u>	<u>Stock market index</u>	<u>Closing Price of Sharjah Insurance Company</u>
01/2019	2.84	2,088.810
02/2019	2.84	2,110.160
03/2019	2.84	2,110.480
04/2019	2.84	1,999.510
05/2019	2.84	1,902.960
06/2019	2.84	1,867.920
07/2019	2.84	1,882.180
08/2019	2.84	1,860.650
09/2019	2.84	1,848.540
10/2019	2.84	1,837.000
11/2019	2.84	1,824.010
12/2019	2.84	1,877.810

- A statement of shareholders' equity distribution as of 31/12/2019 (individuals, companies, governments) classified as follows: National, Gulf, Arab, and Foreign.

Sr.	Shareholders classification	Equity percentage			
		Individual	Companies	Government	Total
1	National	%53.85	%46.15	-	100 %
2	Arab/Foreign	-	-	-	-
	Total	%53.85	%46.15	-	100 %

- A statement of the shareholders who own 5% or more of the company's capital as of 31/12/2019 according to the following schedule:

Sr.	Name	Number of owned shares	Percentage of Owned shares in the company's capital
1	Salem Abdullah Al Hosni	35.000.000	25.455 %
2	Al Salem Company Ltd.	30.533.755	22.21 %
3	Al Khayal Trading & Investment Group LLC	12.217.630	8.886 %
4	Mohammed Ahmed Mohammed Saeed Al-Qasimi	6.992.696	5.086 %

- A statement of how the shareholders are distributed according to the volume of ownership as on 31/12/2019, according to the following schedule:

Sr.	Equity ownership (share)	Number of shareholders	Number of owned shares	Percentage of Owned shares in the capital
1	Less than 50,000	81	932.690	0.68 %
2	Between 50,000 and less than 500,000	41	7.236.316	5.262 %
3	Between 500,000 and less than 5,000,000	17	24.022.473	17.47 %
4	More than 5,000,000	8	105.308.521	76.588 %

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 Ajman Branch : P.O. Box 792, Sharjah, UAE Tel.: (06) 7484001 Fax: (06) 7419072

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- A statement of the actions taken regarding the investors relations controls with a statement of the following:

Investor relations officer's name	Mr. Abdul Salam Mahmoud Ibrahim
E-mail	a.salam@shjins.ae
Telephone	06-5695657
Mobile	0506778904
Fax	06-5695667

- The link of the investor relations page on the company's website:
[/https://www.shiins.com/investor-relation](https://www.shiins.com/investor-relation)
- A statement of the special resolutions presented in the general assembly held during the year 2019 and the measures taken in their regard:
None
- **Board of Directors meetings Liaison:**
Name of Board of Directors meetings Liaison / Abdul Salam Mahmoud Ibrahim
Date of appointment: 01/05/2016
Qualifications and experience / Bachelor of Law and experiences in insurance and law
Statement of the job assignments during the year / following up the work of the company's legal department
- **Detailed statement of the major events and important disclosures that the company encountered during the year 2019:**
The resignation of the company's regional manager on 24 March 2019.

- The percentage of Emiratization in the company by the end of the years 2017/2018/2019 was as follows:

<u>Year</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
<u>Percentage of Emiratization</u>	7%	6%	5%

- A statement of the innovative projects and initiatives undertaken by the company or being developed during the year 2019:
None

for Chairman of Board of Directors



Date: 8-4-2020

Head of The Audit Committee

Head of The Nomination and Remuneration Committee



Date: 7.4.2020

Head of The Internal Audit Department



Date: 31/3/2020



The Company Official Seal